

***FY 2014 State of Wisconsin
Risk Management
Benchmarking Report***

***Developed By:
State of Wisconsin
Bureau of State Risk Management***

State of Wisconsin
FY 2014 State of Wisconsin Risk Management Benchmarking Report
Table of Contents

Executive Summary	2
Workers' Compensation Injury and Illness Claims FY 2010 – 2014 – Includes FY 93 Data	3
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2010 – 2014	4
Workers' Compensation Top Ten Injury and Illness Claims and Dollars Paid FY 2013 – 2014	5
Workers' Compensation Top Ten Injury and Illness Claims and Dollars Paid FY 2013 – 2014	6
Trends in Workers' Compensation Injuries and Illnesses for FY 2013 – 2014 Medical, Lost Time and Hazardous Duty	7
Injury and Illness Incidence Rates per 100 Employees FY 2010 – 2014	8
Injury and Illness Incidence Rates per 100 Employees by Agency FY 2010 – 2014	9
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2013 – 2014	10
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2010 – 2014 - Includes FY 93 Data	11
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2010 – 2014	12
Trends of Lost Time and Hazardous Duty Injuries and Illnesses FY 2013 – 2014	13
Workers' Compensation Lost Time and Hazardous Duty FY 2010 – 2014	14
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2010 – 2014	15
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2013 - 2014	16
Workers' Compensation Claims Paid FY 2010 – 2014	17
Workers' Compensation Paid Claims by Agency FY 2010 – 2014	18
Workers' Compensation Claims Split Between Indemnity, Medical, and Expense Costs FY 2010 – 2014	19
Costs Distribution per Top 10 Causes of Injuries and Illnesses FY 2013 – 2014	20
Property Claims Excluding Auto FY 2010 – 2014	21
Property Claims Excluding Auto by Agency FY 2010 – 2014	22
Property Loss Incidence Rates Excluding Auto FY 2010 – 2014	23
Property Loss Incidence Rates Excluding Auto by Agency for FY 2010 – 2014	24
Breakdown of Property Loss Incidence Rates Excluding Auto by Agency for FY 2013 – 2014	25
Glossary	26
Other Applicable Information	27

Executive Summary

This report contains workers' compensation and property claims information for Fiscal Year 14 (FY14) to help state agencies assess and direct their safety efforts.

The State of Wisconsin experienced a 0.3% decrease in the number of employee workplace injury claims in FY14 as the number of claims decreased from 2786 claims in Fiscal Year 2013 (FY13) to 2,778. The state has experienced a 47.1% decline in the total number of claims over the past 21 years from 5,247 in Fiscal Year 93 (FY93) to 2,778 in FY14. The state experienced a 6.8% decrease in total claims over the past five years.

The number of Lost Time and Hazardous Duty claims, which result in lost work time of more than three days, increased from 601 in FY13 to 669 in FY14 representing a 11.3% increase. Over the last 21 years the number of Lost Time and Hazardous Duty claims has decreased 60.3% when the state experienced 1,684 claims in FY93.

The cost of work comp claims increased 25.4% in FY14 from \$15,283,244 in FY13 to \$19,163,739. Temporary and permanent wage replacement costs increased 22.6% in FY14, while medical costs increased 27.4%. Since FY93, temporary and permanent wage replacement costs have increased by 1.4% from \$ 5,767,296 to \$ 5,845,759 while medical costs have increased 107% from \$6,123,250 to \$ 12,679,369. Although the number of claims continues to decrease we are projecting an increase in claim costs for FY15 due to the substantial increase in medical costs.

The recent trend of large property losses for the state continued as we experienced a \$15 million fire loss at GEF 1 in Madison and a \$10 million wind/storm damage loss at UW Platteville. That follows the \$21 million flood loss at UW Superior in FY12. These large losses combined with various additional losses that required use of our excess insurance coverage have resulted in an increase to our excess property insurance premiums. The premium in FY14 was \$4.7 million, having doubled over the past 4 years from \$2.3 million in FY10. We have also increased our aggregate retention twice during this period to the current level of \$5 million.

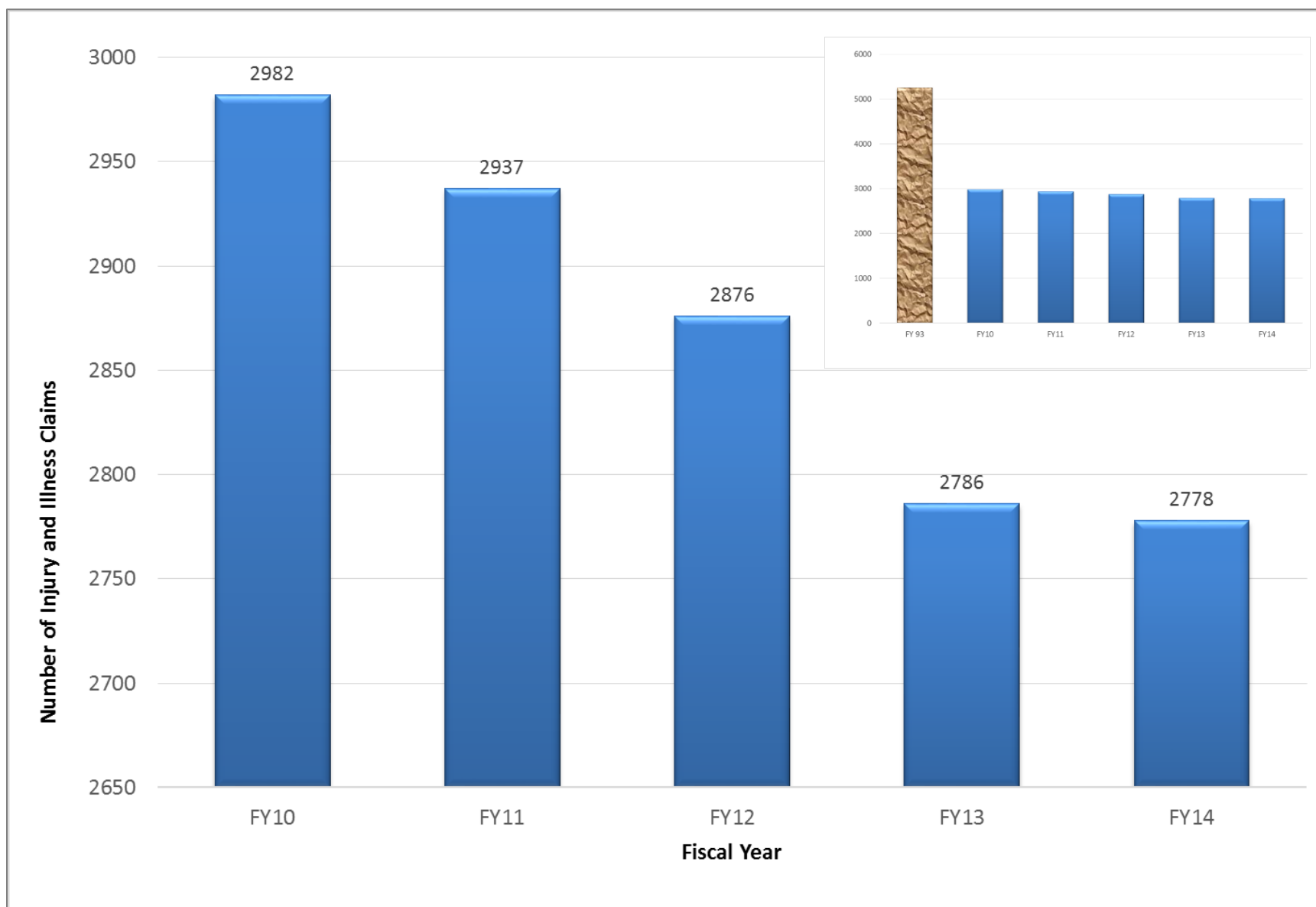
The number of state agency property claims, excluding automobile, experienced a decrease of 5.9% from 256 in FY13 to 241 in FY14. The number of claims remains 3.4% above the number of claims experienced in FY10.

FY14 proved to be a challenging year with substantial increases in works comp claim costs and continued large property losses which will result in increased overall agency premiums in FY15. A focus on property loss control should remain a priority in the coming years as well as continued focus on providing a safe workplace and hold agency managers, supervisors and employees accountable for following safety rules and regulations.























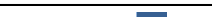







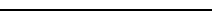











We request you review the results for your agency and share this information with management. We look forward to working together to promote and enhance safety and risk control in protecting our employees and state property and providing a safe working environment. Thank you for your continued commitment to managing risk.

Jason Gates
Director of State Risk Management

**State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2010 – 2014
Includes FY93 Data**

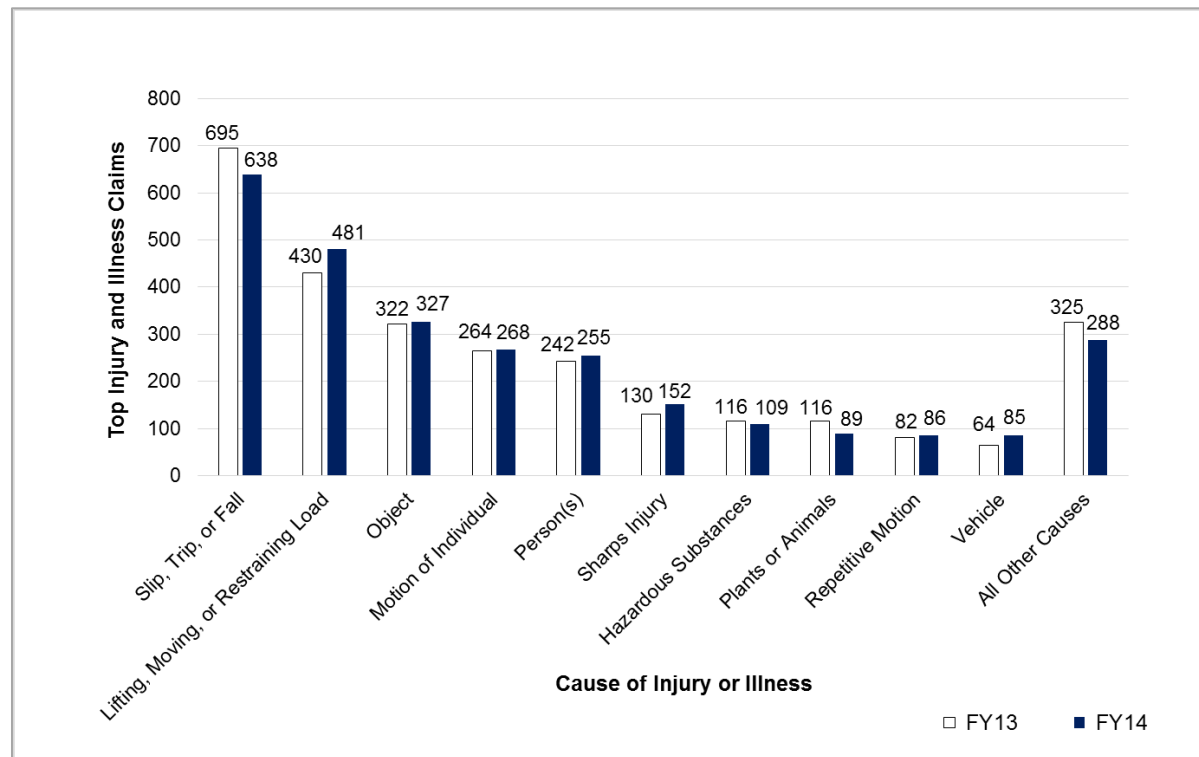


State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2010 – 2014

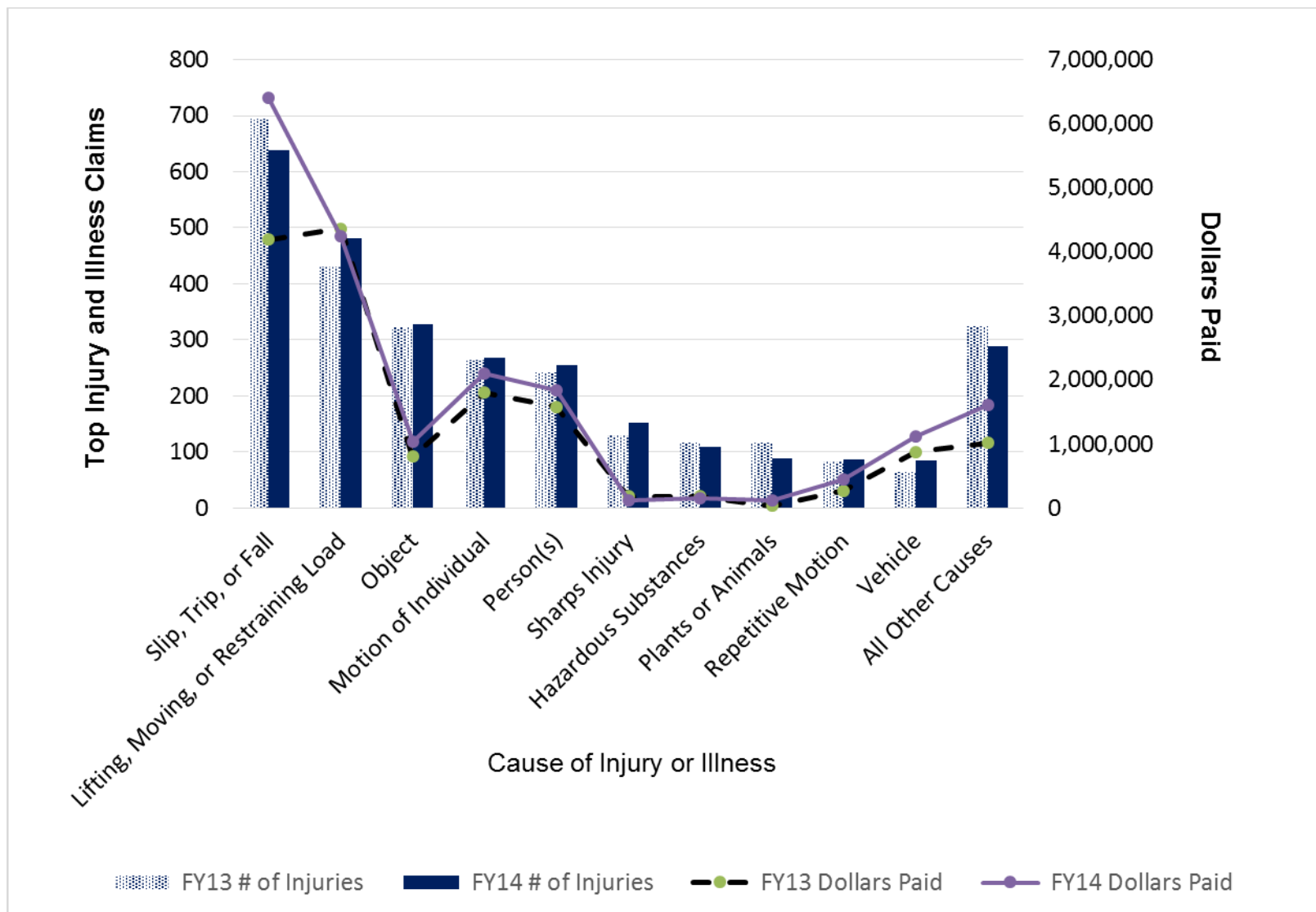
STATE AGENCY	FY10	FY11	FY12	FY13	FY14	5-Year Trend
Administration	24	21	25	18	31	
Agriculture, Trade and Consumer Protection	27	19	20	11	25	
Board of Aging and Long Term Care	0	0	0	1	0	
Board of Commissioners of Public Lands	2	0	1	1	3	
Board of People with Developmental Disabilities	0	0	0	1	0	
Children and Families	11	14	27	24	18	
Circuit Courts	9	5	8	8	3	
Corrections	701	699	741	672	700	
Court of Appeals	0	1	0	0	0	
District Attorneys	2	3	1	5	2	
Educational Communications Board	2	1	0	0	0	
Employee Trust Funds	1	2	4	0	0	
Employment Relations Commission	0	1	0	0	0	
(Executive Office) Governor	1	0	2	2	0	
Financial Institutions	0	1	3	3	2	
Government Accountability Board	0	0	0	1	0	
Health Services	641	565	448	432	433	
Historical Society	14	16	6	11	14	
Insurance	1	3	1	1	1	
Investment Board	0	1	0	2	0	
Justice	9	13	12	16	6	
Legislature	3	2	1	1	1	
Lower-WI State Riverway Board	0	0	0	0	1	
Military Affairs	31	27	30	38	22	
Natural Resources	213	206	212	177	203	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	3	4	4	9	6	
Public Instruction	12	17	16	24	22	
Public Service Commission	0	0	0	1	1	
Revenue	6	7	5	15	10	
Safety and Professional Services	3	6	9	7	5	
Secretary of State	0	1	0	0	0	
State Fair Park Board	13	11	20	8	11	
Supreme Court	4	6	3	0	0	
Tourism	0	0	1	0	0	
Transportation	133	125	110	126	136	
Treasurer	1	0	0	0	0	
University of Wisconsin System	946	986	987	996	902	
Veteran's Affairs	150	154	164	153	197	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	19	20	15	22	23	
Total:	2982	2937	2876	2786	2778	

State of Wisconsin
Workers' Compensation Top Ten Injury and Illness Claims and Dollars Paid FY 2013 – 2014

Leading Causes of Injuries in FY 14	FY13	FY14	FY13	FY14
	# of Injuries	# of Injuries	Dollars Paid	Dollars Paid
Slip, Trip, or Fall	695	638	4,189,900	6,402,569
Lifting, Moving, or Restraining Load	430	481	4,361,917	4,243,423
Object	322	327	797,677	1,034,522
Motion of Individual	264	268	1,797,330	2,100,259
Person(s)	242	255	1,579,697	1,829,068
Sharps Injury	130	152	181,889	110,011
Hazardous Substances	116	109	180,781	145,539
Plants or Animals	116	89	29,706	116,911
Repetitive Motion	82	86	272,555	448,474
Vehicle	64	85	876,500	1,121,175
All Other Causes	325	288	1,015,291	1,611,788
Total	2786	2778	15,283,243	19,163,739

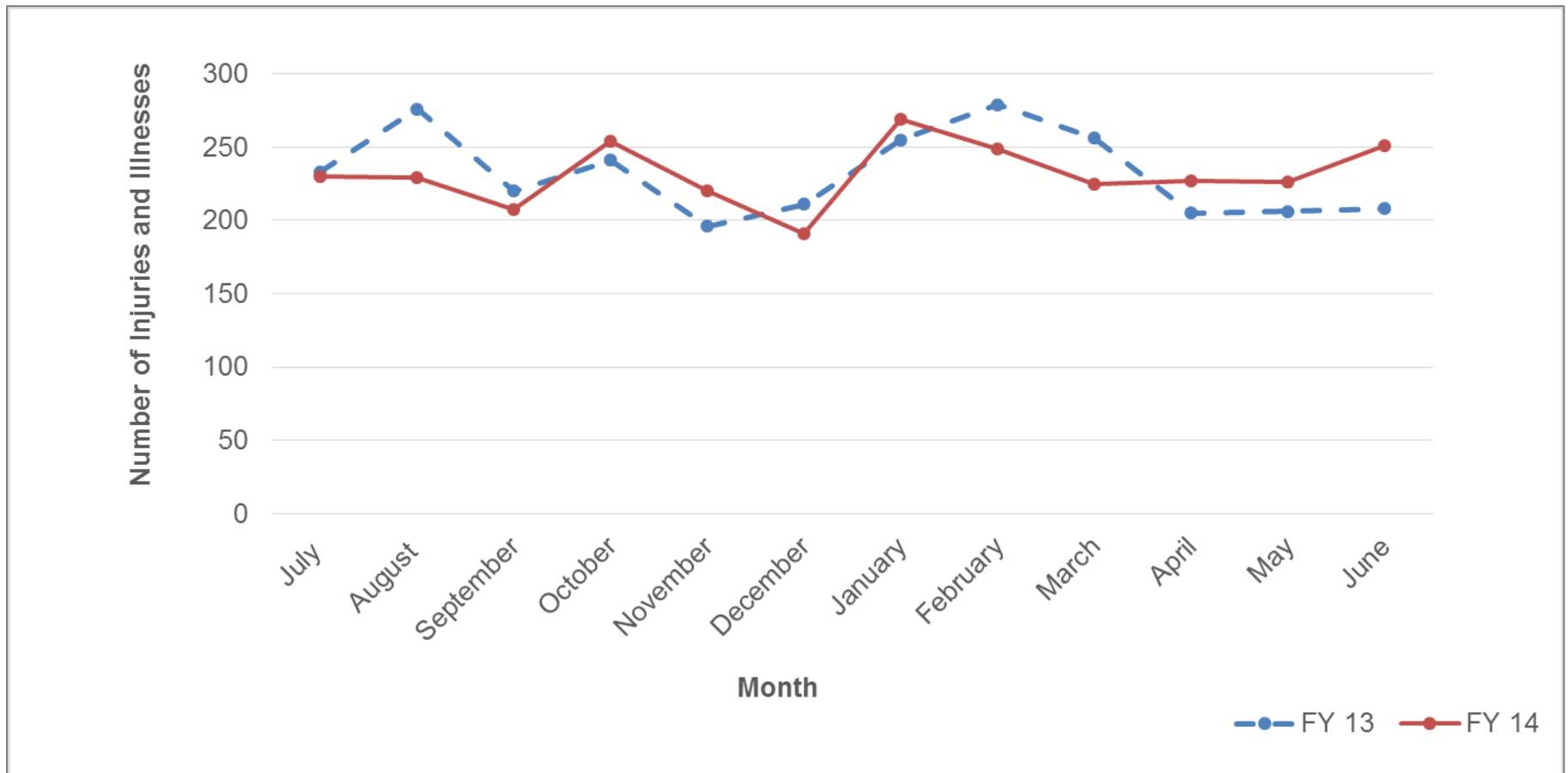


State of Wisconsin
Workers' Compensation Top Ten Injury and Illness Claims and Dollars Paid FY 2013 – 2014

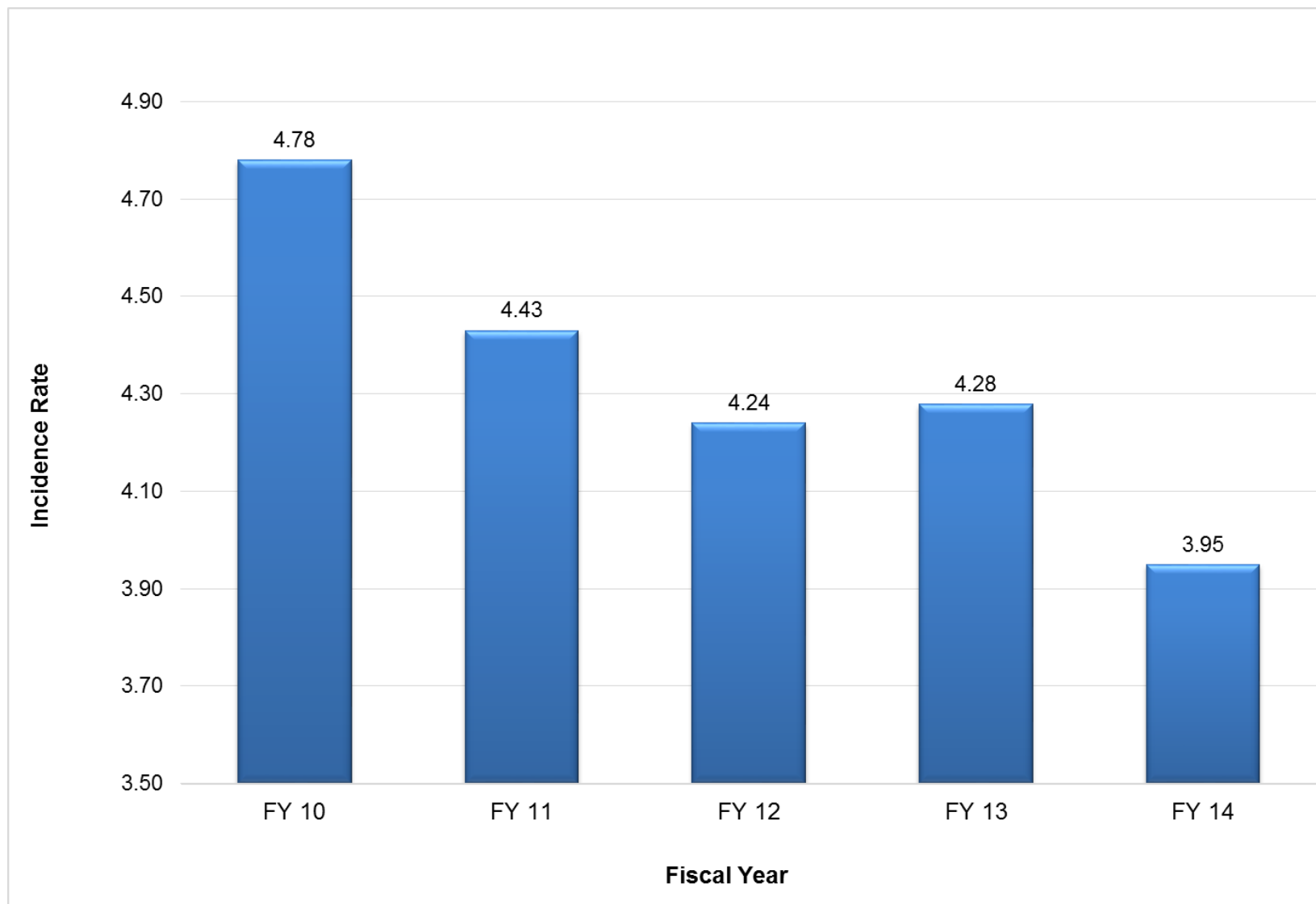


State of Wisconsin
Trends in Workers' Compensation Injuries and Illnesses for FY 2013 – 2014
Medical, Lost Time and Hazardous Duty

Year	July	August	September	October	November	December	January	February	March	April	May	June	Total
FY 13	233	276	220	241	196	211	255	279	256	205	206	208	2,786
FY 14	230	229	207	254	220	191	269	249	225	227	226	251	2,778



State of Wisconsin
Injury and Illness Incidence Rates per 100 Employees FY 2010 – 2014¹



¹ Injury and illness incidence rates are calculated by dividing the total number of injuries by the number of employees (using employee equivalent methodology) and then multiplying this number by 100 in order to obtain the calculated incidence rate per 100 employees.

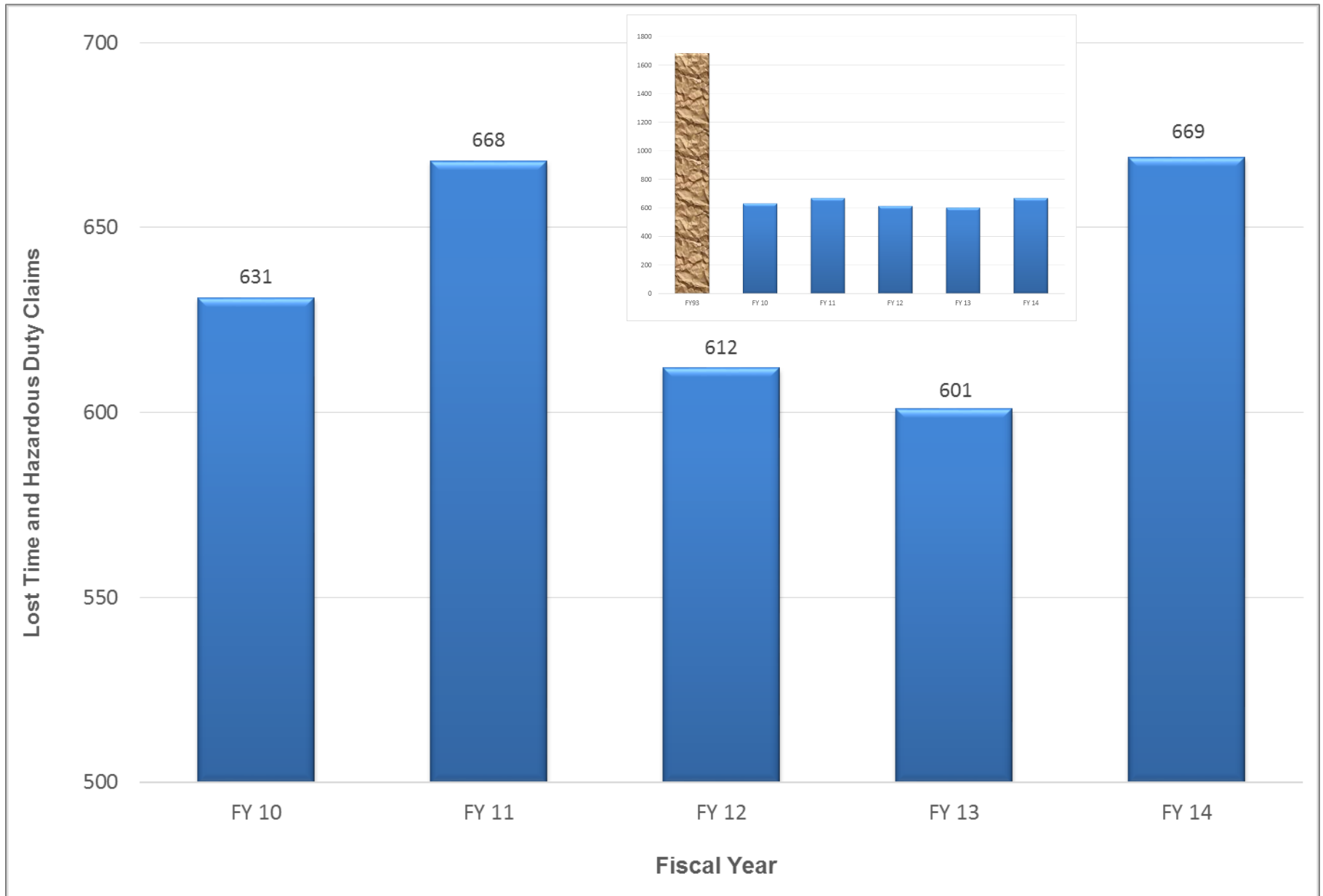
State of Wisconsin
Injury and Illness Incidence Rates per 100 Employees by Agency FY 2010 – 2014

STATE AGENCY	FY 10	FY 11	FY 12	FY 13	FY 14	5-Year Trend
Administration	2.96	2.59	2.94	2.17	3.86	
Agriculture, Trade and Consumer Protection	5.65	3.58	3.85	2.14	4.66	
Board of Aging and Long Term Care	0.00	0.00	0.00	3.45	0.00	
Board of the Commissioner of Public Lands	21.00	0.00	9.09	10.00	26.86	
Board of People With Developmental Disabilities	0.00	0.00	0.00	16.67	0.00	
Children and Families	2.70	2.58	4.43	4.70	2.85	
Circuit Courts	2.08	1.01	1.64	1.33	0.43	
Corrections	7.64	7.81	8.01	7.56	7.80	
Court of Appeals	0.00	1.48	0.00	0.00	0.00	
District Attorneys	0.58	0.77	0.25	1.31	0.52	
Educational Communications Board	4.55	2.12	0.00	0.00	0.00	
Employee Trust Funds	0.63	1.05	1.90	0.00	0.00	
Employment Relations Commission	0.00	5.19	0.00	0.00	0.00	
(Executive Office) Governor	2.86	0.00	5.41	5.13	0.00	
Financial Institutions	0.00	0.91	2.59	2.63	1.70	
Government Accountability Board	0.00	0.00	0.00	3.13	0.00	
Health Services	14.29	12.49	9.11	8.57	8.29	
Historical Society	6.94	6.99	2.54	4.93	6.26	
Insurance	1.02	2.51	0.78	0.88	0.77	
Investment Board	0.00	0.86	0.00	1.52	0.00	
Justice	0.00	2.72	2.25	2.98	1.06	
Legislature	0.00	0.27	0.14	0.14	0.15	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	55.20	
Military Affairs	8.45	6.60	6.79	8.82	4.97	
Natural Resources	8.41	7.81	7.70	6.58	7.35	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	0.74	0.90	0.80	1.82	1.21	
Public Instruction	2.75	3.15	2.94	4.38	3.97	
Public Service Commission	0.00	0.00	0.00	0.88	0.86	
Revenue	0.77	0.84	0.58	1.77	1.12	
Safety and Professional Services	0.00	0.00	3.14	2.89	2.39	
Secretary of State	0.00	14.04	0.00	0.00	0.00	
State Fair Park Board	7.79	7.13	11.43	4.32	5.69	
Supreme Court	2.41	3.23	1.60	0.00	0.00	
Tourism	0.00	0.00	2.94	0.00	0.00	
Transportation	5.09	4.53	3.80	4.37	4.60	
Treasurer	8.27	0.00	0.00	0.00	0.00	
University of Wisconsin System	2.72	2.67	2.66	2.87	2.31	
Veteran's Affairs	14.89	14.77	15.19	14.02	16.65	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	1.57	1.37	1.02	1.49	1.53	
Incidence Rates:	4.78	4.43	4.24	4.28	3.95	

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2013 – 2014

STATE AGENCY	FY13 Employees	FY13 Claims	FY13 Incidence Rate Per 100 Workers	FY14 Employees	FY14 Claims	FY14 Incidence Rate Per 100 Workers
Administration	830	18	2.17	802	31	3.86
Agriculture, Trade and Consumer Protection	514	11	2.14	536	25	4.66
Board of Aging and Long Term Care	29	1	3.45	32	0	0.00
Board of Commissioners of Public Lands	10	1	10.00	11	3	26.86
Board of People with Developmental Disabilities	6	1	16.67	7	0	0.00
Children and Families	511	24	4.70	631	18	2.85
Circuit Courts	602	8	1.33	705	3	0.43
Corrections	8885	672	7.56	8969	700	7.80
Court of Appeals	71	0	0.00	98	0	0.00
District Attorneys	382	5	1.31	381	2	0.52
Educational Communications Board	47	0	0.00	48	0	0.00
Employee Trust Funds	214	0	0.00	225	0	0.00
Employment Relations Commission	15	0	0.00	9	0	0.00
Executive Office (Governor)	39	2	5.13	39	0	0.00
Financial Institutions	114	3	2.63	117	2	1.70
Government Accountability Board	32	1	3.13	31	0	0.00
Health Services	5038	432	8.57	5225	433	8.29
Historical Society	223	11	4.93	224	14	6.26
Insurance	113	1	0.88	130	1	0.77
Investment Board	132	2	1.52	136	0	0.00
Justice	536	16	2.99	565	6	1.06
Legislature	739	1	0.14	683	1	0.15
Lower-WI State Riverway Board	2	0	0.00	2	1	55.20
Military Affairs	431	38	8.82	443	22	4.97
Natural Resources	2692	177	6.58	2763	203	7.35
Office of State Employment Relations	39	0	0.00	39	0	0.00
Public Defender	494	9	1.82	494	6	1.21
Public Instruction	548	24	4.38	554	22	3.97
Public Service Commission	113	1	0.88	116	1	0.86
Revenue	847	15	1.77	895	10	1.12
Safety and Professional Services	260	7	2.69	209	5	2.39
Secretary of State	4	0	0.00	4	0	0.00
State Fair Park Board	185	8	4.32	193	11	5.69
Supreme Court	193	0	0.00	296	0	0.00
Tourism	33	0	0.00	35	0	0.00
Transportation	2885	126	4.37	2957	136	4.60
Treasurer	11	0	0.00	4	0	0.00
University of Wisconsin System	34684	996	2.87	38981	902	2.31
Veteran's Affairs	1091	153	14.02	1183	197	16.65
Wisconsin Technical College System	49	0	0.00	50	0	0.00
Workforce Development	1472	22	1.49	1503	23	1.53
Incidence Rates:	65,115	2,786	4.28	70,327	2,778	3.95

**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2010 – 2014
Includes FY93 Data**

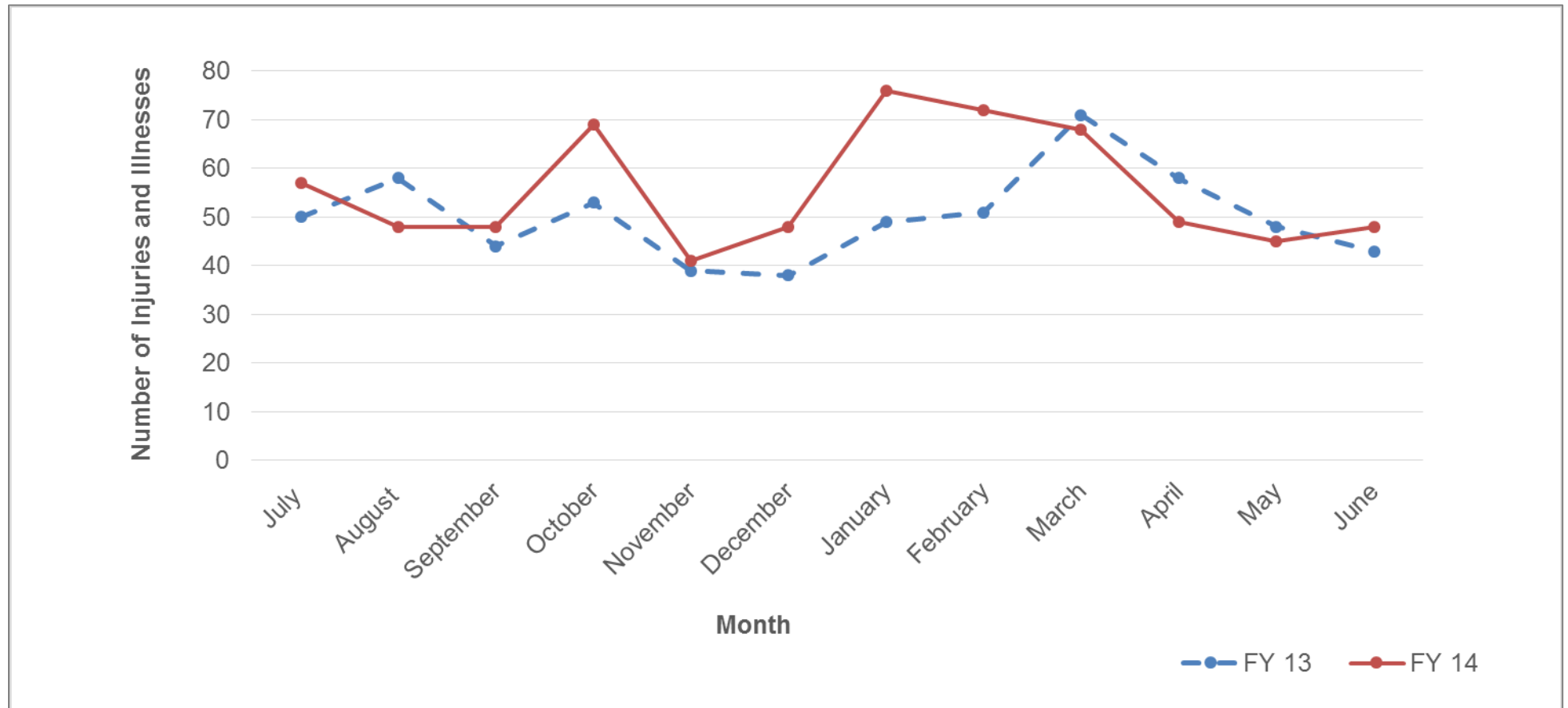


State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2010 – 2014

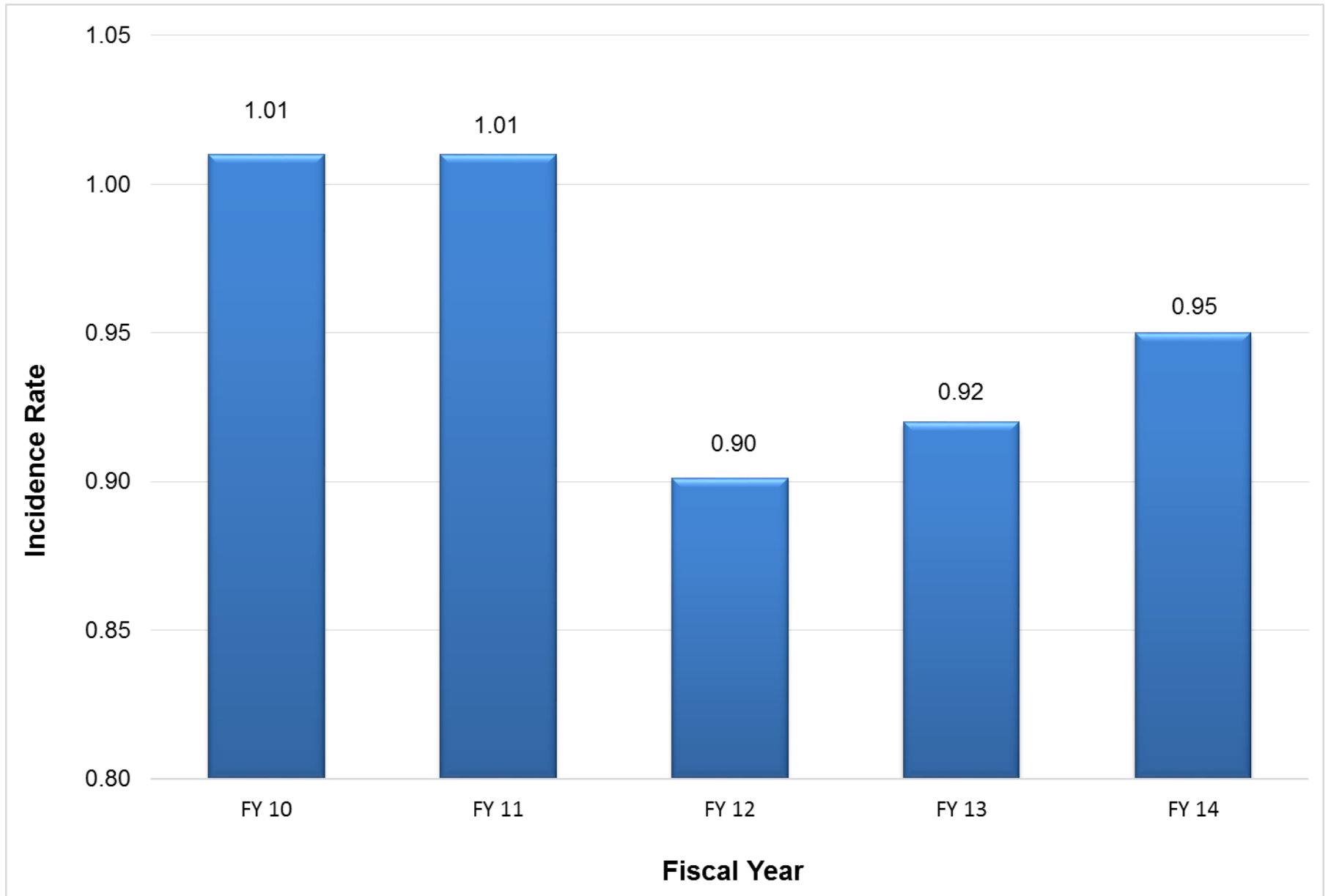
STATE AGENCY	FY 10	FY 11	FY 12	FY 13	FY 14	5-Year Trend
Administration	9	3	3	3	8	
Agriculture, Trade and Consumer Protection	7	4	2	0	4	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	2	2	8	1	4	
Circuit Courts	3	2	5	3	1	
Corrections	131	160	136	133	153	
Court of Appeals	0	0	0	0	0	
District Attorneys	0	0	0	1	1	
Educational Communications Board	0	0	0	0	0	
Employee Trust Funds	0	0	1	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	1	0	0	
Financial Institutions	0	0	0	0	0	
Government Accountability Board	0	0	0	0	0	
Health Services	148	138	102	86	117	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	0	2	0	1	1	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	0	1	0	3	0	
Legislature	1	0	0	0	0	
Lieutenant Governor	0	0	0	1	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	5	5	7	12	6	
Natural Resources	22	24	13	15	16	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	1	0	2	1	4	
Public Instruction	2	2	3	2	3	
Public Service Commission	0	0	0	0	0	
Revenue	2	1	3	3	4	
Safety and Professional Services	0	1	2	0	1	
Secretary of State	0	0	0	0	0	
State Fair Park Board	1	0	1	2	2	
Supreme Court	0	1	0	0	0	
Tourism	0	0	0	0	0	
Transportation	25	34	26	30	32	
Treasurer	0	0	0	0	0	
University of Wisconsin System	231	239	255	265	262	
Veteran's Affairs	39	41	41	37	47	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	2	8	1	3	3	
Total	631	668	612	602	669	

State of Wisconsin
Trends of Lost Time and Hazardous Duty Injuries and Illnesses FY 2013 – 2014

<i>Year</i>	<i>July</i>	<i>August</i>	<i>September</i>	<i>October</i>	<i>November</i>	<i>December</i>	<i>January</i>	<i>February</i>	<i>March</i>	<i>April</i>	<i>May</i>	<i>June</i>	<i>Total</i>
FY 13	50	58	44	53	39	38	49	51	71	58	48	43	602
FY 14	57	48	48	69	41	48	76	72	68	49	45	48	669



**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty
Incidence Rates per 100 Employees FY 2010 – 2014**



State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency
FY 2010 – 2014

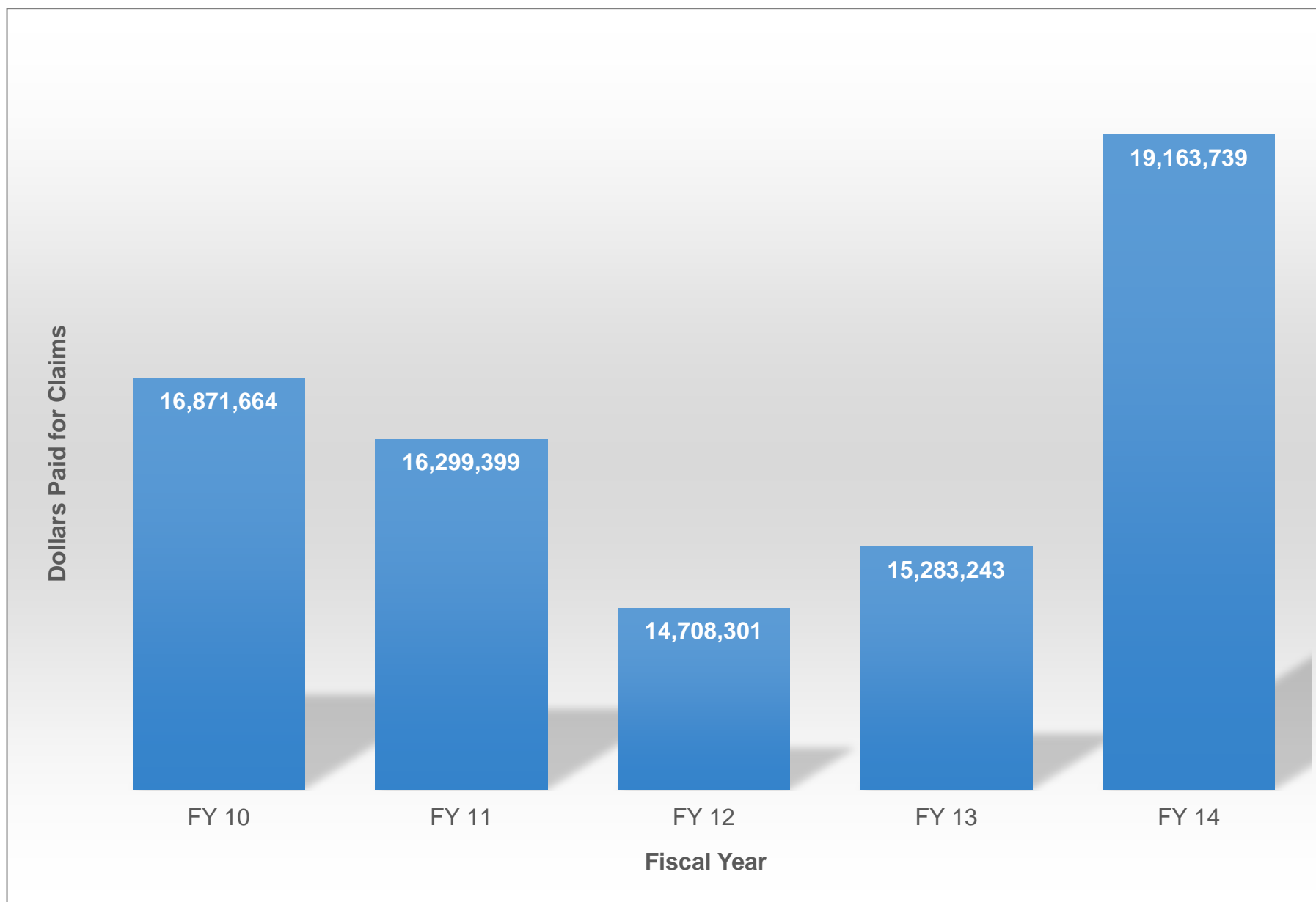
STATE AGENCY	FY 10	FY 11	FY 12	FY 13	FY 14	5-Year Trend
Administration	1.11	0.37	0.35	0.36	1.00	
Agriculture, Trade and Consumer Protection	1.46	0.75	0.39	0.00	0.75	
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	0.00	
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00	
Board of People with Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Children and Families	0.49	0.37	1.31	0.20	0.63	
Circuit Courts	0.00	0.40	1.03	0.50	0.14	
Corrections	1.43	1.79	1.47	1.50	1.71	
Court of Appeals	0.00	0.00	0.00	0.00	0.00	
District Attorneys	0.00	0.00	0.00	0.26	0.26	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.00	0.00	0.48	0.00	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
Executive Office (Governor)	0.00	0.00	2.70	0.00	0.00	
Financial Institutions	0.00	0.00	0.00	0.00	0.00	
Government Accountability Board	0.00	0.00	0.00	0.00	0.00	
Health Services	3.30	3.05	2.07	1.71	2.24	
Historical Society	0.00	0.87	0.00	0.45	0.45	
Insurance	0.00	0.00	0.00	0.00	0.00	
Investment Board	0.00	0.00	0.00	0.00	0.00	
Justice	0.00	0.21	0.00	0.56	0.00	
Legislature	0.00	0.00	0.00	0.00	0.00	
Lietenant Governor	0.00	0.00	0.00	25.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	1.36	1.22	1.58	2.78	1.36	
Natural Resources	0.87	0.91	0.47	0.56	0.58	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	0.25	0.00	0.40	0.20	0.81	
Public Instruction	0.46	0.37	0.55	0.36	0.54	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.26	0.12	0.35	0.35	0.45	
Safety and Professional Services	0.00	0.98	0.70	0.00	0.48	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	0.60	0.00	0.57	1.08	1.04	
Supreme Court	0.00	0.54	0.00	0.00	0.00	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	0.96	1.23	0.90	1.04	1.08	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	0.67	0.65	0.69	0.76	0.67	
Veteran's Affairs	3.87	3.93	3.80	3.39	3.97	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.16	0.55	0.07	0.20	0.20	
Incidence Rates:	1.01	1.01	0.90	0.92	0.95	

State of Wisconsin

Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2013 - 2014

STATE AGENCY	FY13 Employees	FY13 Claims	FY13 Incidence Rate Per 100 Workers	FY14 Employees	FY14 Claims	FY14 Incidence Rate Per 100 Workers
Administration	830	3	0.36	802	8	1.00
Agriculture, Trade and Consumer Protection	514	0	0.00	536	4	0.75
Board of Aging and Long Term Care	29	0	0.00	32	0	0.00
Board of Commissioners of Public Lands	10	0	0.00	11	0	0.00
Board of People with Developmental Disabilities	6	0	0.00	7	0	0.00
Children and Families	511	1	0.20	631	4	0.63
Circuit Courts	602	3	0.50	705	1	0.14
Corrections	8885	133	1.50	8969	153	1.71
Court of Appeals	71	0	0.00	98	0	0.00
District Attorneys	382	1	0.26	381	1	0.26
Educational Communications Board	47	0	0.00	48	0	0.00
Employee Trust Funds	214	0	0.00	225	0	0.00
Employment Relations Commission	15	0	0.00	9	0	0.00
Executive Office (Governor)	39	0	0.00	39	0	0.00
Financial Institutions	114	0	0.00	117	0	0.00
Government Accountability Board	32	0	0.00	31	0	0.00
Health Services	5038	86	1.71	5225	117	2.24
Historical Society	223	1	0.45	224	1	0.45
Insurance	113	0	0.00	130	0	0.00
Investment Board	132	0	0.00	136	0	0.00
Justice	536	3	0.56	565	0	0.00
Legislature	739	0	0.00	683	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	431	12	2.78	443	6	1.36
Natural Resources	2692	15	0.56	2763	16	0.58
Office of State Employment Relations	39	0	0.00	39	0	0.00
Public Defender	494	1	0.20	494	4	0.81
Public Instruction	548	2	0.36	554	3	0.54
Public Service Commission	113	0	0.00	116	0	0.00
Revenue	847	3	0.35	895	4	0.45
Safety and Professional Services	260	0	0.00	209	1	0.48
Secretary of State	4	0	0.00	4	0	0.00
State Fair Park Board	185	2	1.08	193	2	1.04
Supreme Court	193	0	0.00	296	0	0.00
Tourism	33	0	0.00	35	0	0.00
Transportation	2885	30	1.04	2957	32	1.08
Treasurer	11	0	0.00	4	0	0.00
University of Wisconsin System	34684	265	0.76	38981	262	0.67
Veteran's Affairs	1091	37	3.39	1183	47	3.97
Wisconsin Technical College System	49	0	0.00	50	0	0.00
Workforce Development	1472	3	0.20	1503	3	0.20
Total:	65,115	601	0.92	70,327	669	0.95

**State of Wisconsin
Workers' Compensation Claims Paid FY 2010 – 2014**

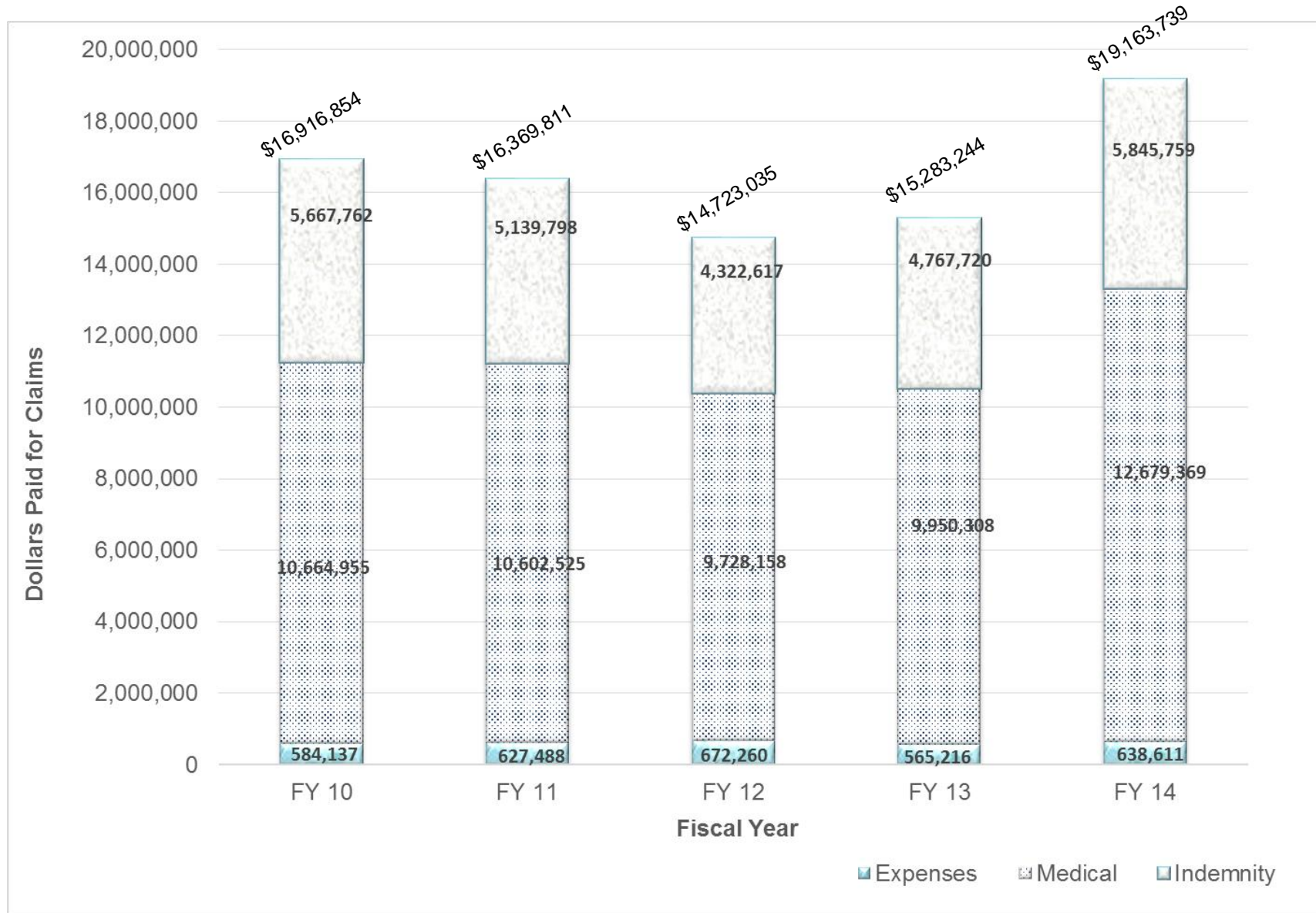


**State of Wisconsin
Workers' Compensation Paid Claims by Agency FY 2010 – 2014**

STATE AGENCY	FY 10	FY 11	FY 12	FY 13	FY 14	5-Year Trend
Administration	259,359	168,901	77,176	130,609	243,277	
Agriculture, Trade and Consumer Protection	114,647	75,702	67,733	-19,865	16,776	
Board of Aging and Long Term Care	0	0	0	244	473	
Board of the Commissioners of Public Lands	0	1,602	975	1,377	2,576	
Board for People with Developmental Disabilities	0	0	0	315	0	
Children and Families	4,239	46,187	125,649	136,601	47,939	
Circuit Courts	60,267	53,002	136,517	74,028	90,682	
Corrections	4,408,579	4,241,485	3,728,510	4,313,441	5,112,729	
Court of Appeals	0	0	0	0	0	
District Attorneys	3,747	21,000	35,162	68,745	63,589	
Educational Communications Board	14,437	325	0	0	0	
Employee Trust Funds	227	788	1,377	674	0	
Employment Relations Commission	977	791	1,853	0	0	
(Executive Office) Governor	8,670	4,704	0	5,565	11,973	
Financial Institutions	20,025	-36,526	0	0	1,869	
Government Accountability Board	4,488	0	0	1,389	0	
Health Services	3,410,368	3,480,576	2,897,324	2,456,406	2,851,063	
Historical Society	18,060	40,771	78,955	58,937	104,445	
Insurance	795	1,518	6,130	298	0	
Investment Board	0	736	0	7,611	0	
Justice	68,791	67,060	114,426	151,709	175,924	
Legislature	13,900	13,428	9,662	5,652	27,119	
Lower-WI State Riverway Board	0	0	0	0	15,031	
Military Affairs	94,492	119,916	139,691	159,513	109,732	
Natural Resources	607,922	716,831	940,815	737,248	964,692	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	9,489	12,726	16,022	39,528	58,974	
Public Instruction	109,305	143,882	120,700	168,696	322,307	
Public Service Commission	0	0	0	0	1,639	
Revenue	68,391	62,247	30,731	42,105	356,511	
Safety and Professional Services	0	1,466	56,609	131,948	109,147	
Secretary of State	0	247	0	0	0	
State Fair Park Board	54,169	34,745	28,369	30,197	47,237	
Supreme Court	1,010	3,606	35,571	12,873	0	
Tourism	0	0	1,258	0	0	
Transportation	1,122,890	1,302,305	652,345	791,276	1,570,442	
Treasurer	410	0	0	0	0	
University of Wisconsin System	4,901,083	4,684,965	3,960,530	4,530,992	5,213,828	
Veteran's Affairs	1,136,192	888,784	1,292,025	1,032,674	1,435,977	
Wisconsin Conservation Corps	173	0	0	0	0	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	354,563	145,630	152,186	212,459	207,786	
DOLLAR TOTAL:	16,871,664	16,299,399	14,708,301	15,283,243	19,163,739	

Please Note: Negative results are derived from recoveries such as subrogation of third party suits, and settlements of disputes.

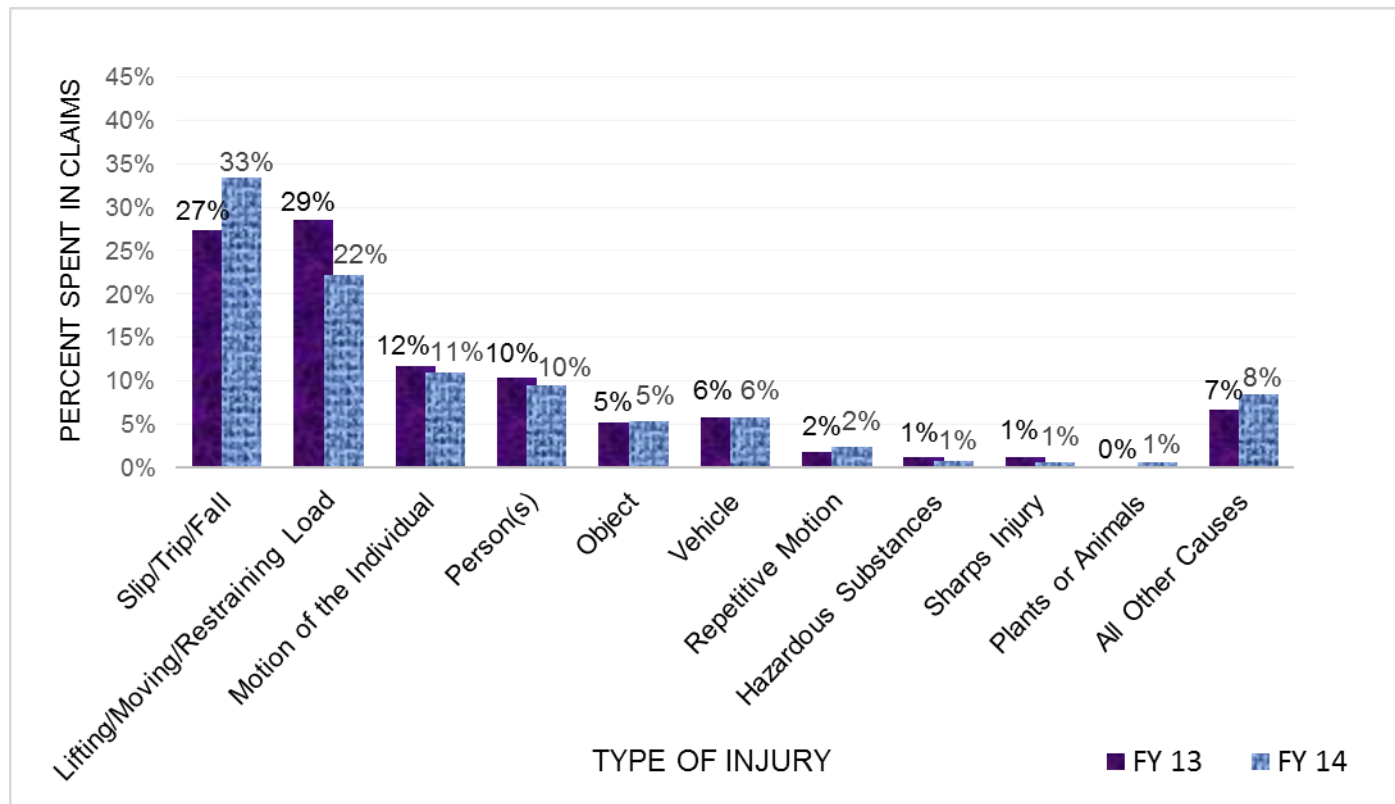
Workers' Compensation Claims Split Between Indemnity, Medical, and Expense² Costs
FY 2010 – 2014



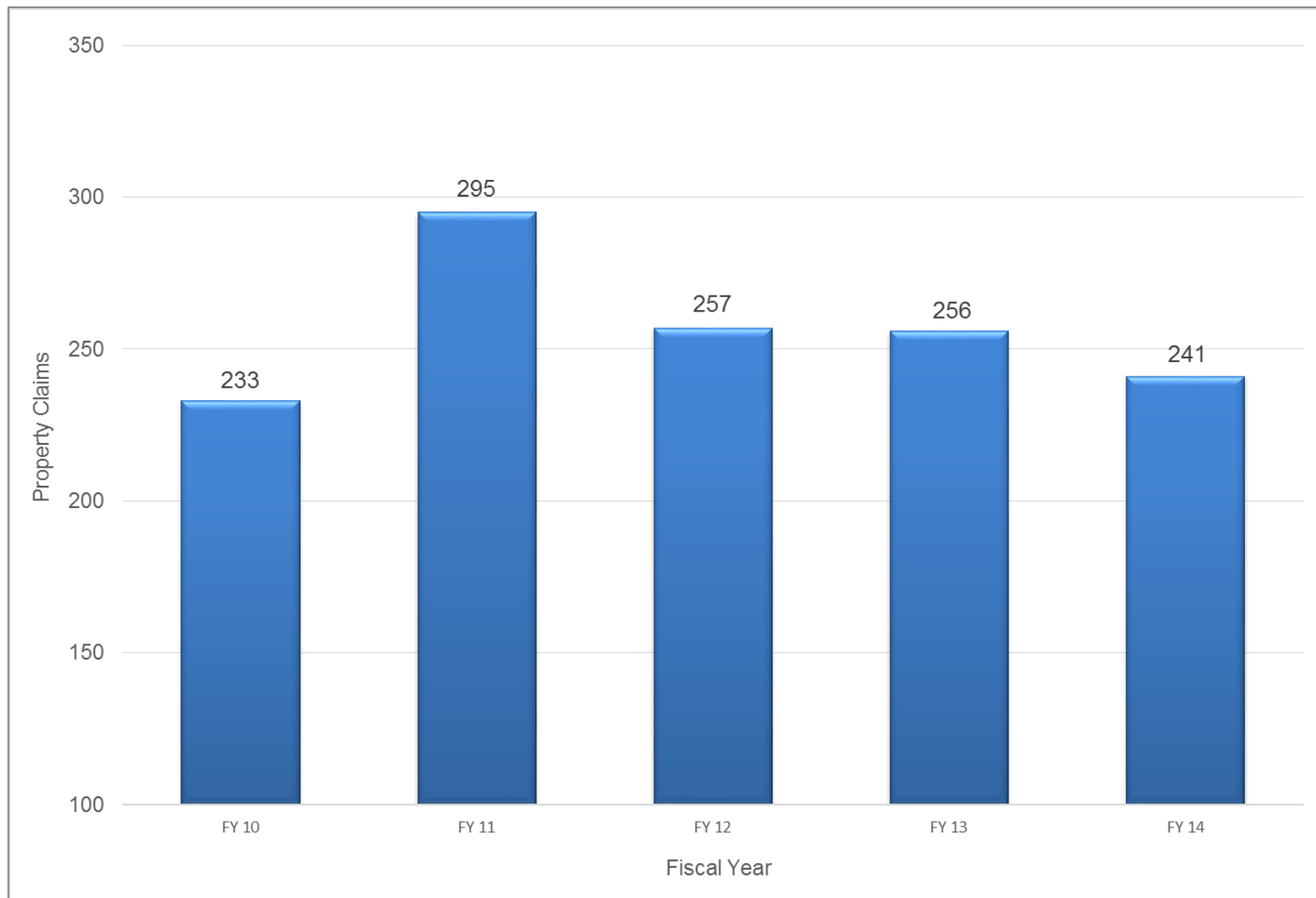
² Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations, and medical file copying charges.

State of Wisconsin
Costs Distribution per Top 10 Causes of Injuries and Illnesses FY 2013 – 2014

Cause of Injury	Paid Claims FY 13	Paid Claims FY 14
Slip/Trip/Fall	4,189,900	6,402,569
Lifting/Moving/Restraining Load	4,361,917	4,243,423
Motion of the Individual	1,797,330	2,100,259
Person(s)	1,579,697	1,829,068
Object	797,677	1,034,522
Vehicle	876,500	1,121,175
Repetitive Motion	272,555	448,474
Sharps Injury	181,889	110,011
Hazardous Substances	180,781	145,539
Plants or Animals	29,706	116,911
All Other Causes	1,015,291	1,611,788
Total Dollars Paid	15,283,243	19,163,739



**State of Wisconsin
Property Claims Excluding Auto³ FY 2010 – 2014**

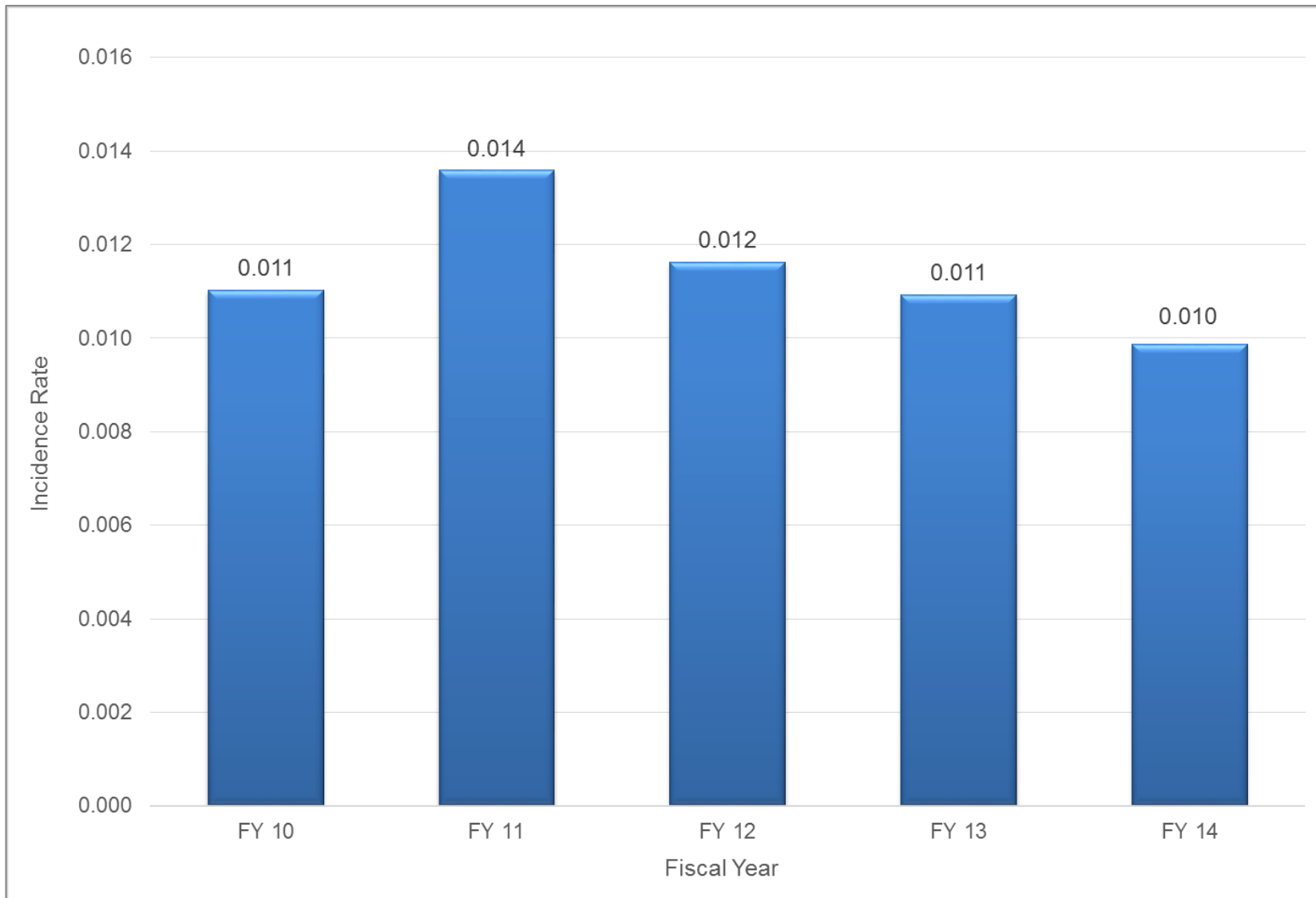


³ Auto is excluded for comparison purposes as it was determined that as not all agencies have auto property exposure, any numbers in this area would be skewed.

State of Wisconsin
Property Claims Excluding Auto by Agency FY 2010 - 2014

STATE AGENCY	FY 10	FY 11	FY 12	FY 13	FY 14	5-Year Trend
Administration	2	3	6	5	9	
Agriculture, Trade and Consumer Protection	0	0	0	0	0	
Assembly Staff	0	0	0	0	0	
Board of Aging and Long Term Care	1	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	0	0	0	0	1	
Childrens Trust Fund	0	0	0	0	0	
Circuit Courts	0	0	0	0	0	
Circus World Museum	0	0	2	1	0	
Corrections	23	16	21	23	23	
Court of Appeals	0	0	0	0	0	
Educational Communications Board	1	3	1	2	0	
Employee Trust Funds	0	0	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	1	
Financial Institutions	0	0	0	0	0	
Government Accountability Board	0	0	0	0	0	
Health Services	3	4	4	2	3	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	3	1	1	4	2	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	0	0	0	0	0	
Legislature	0	2	0	0	1	
Military Affairs	4	3	7	3	7	
Natural Resources	37	53	40	26	23	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	0	0	0	1	0	
Public Instruction	0	2	0	1	0	
Public Lands Board	0	0	0	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	0	0	0	0	0	
Safety and Professional Services	0	0	0	0	0	
Secretary of State	0	0	0	0	0	
Senate Staff	0	0	0	0	0	
State Fair Park Board	0	1	2	1	2	
Supreme Court	0	0	0	0	0	
Tourism	0	0	0	0	0	
Transportation	11	7	12	11	8	
Treasurer	0	0	0	0	0	
University of Wisconsin System	147	200	159	174	157	
Veteran's Affairs	1	0	2	2	3	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	0	0	0	0	1	
TOTALS:	233	295	257	256	241	

**State of Wisconsin
Property Loss Incidence Rates Excluding Auto FY 2010 - 2014⁴**



⁴ Property loss incidence rates calculated by dividing the total number of claims per agency by the property valuation per agency and then multiplying this number by 1,000,000 in order to obtain the calculated incidence rate per \$1,000,000 of property valuation. Property incidence rates rounded to three decimal places.

State of Wisconsin
Property Loss Incidence Rates Excluding Auto by Agency for FY 2010 – 2014

STATE AGENCY	FY 10	FY 11	FY 12	FY 13	FY 14	5-Year Trend
Administration	0.002	0.002	0.005	0.003	0.006	
Agriculture, Trade and Consumer Protection	0.000	0.000	0.000	0.000	0.000	
Assembly Staff	0.000	0.000	0.000	0.000	0.000	
Board of Aging and Long Term Care	7.663	0.000	0.000	0.000	0.000	
Board of People with Developmental Disabilities	0.000	0.000	0.000	0.000	0.000	
Children and Families	0.000	0.000	0.000	0.000	0.046	
Children's Trust Fund	0.000	0.000	0.000	0.000	0.000	
Circuit Courts	0.000	0.000	0.000	0.000	0.000	
Circus World Museum	0.000	0.000	0.072	0.035	0.000	
Corrections	0.011	0.008	0.010	0.011	0.011	
Court of Appeals	0.000	0.000	0.000	0.000	0.000	
Educational Communications Board	0.016	0.049	0.017	0.035	0.000	
Employee Trust Funds	0.000	0.000	0.000	0.000	0.000	
Employment Relations Commission	0.000	0.000	0.000	0.000	0.000	
(Executive Office) Governor	0.000	0.000	0.000	0.000	0.133	
Financial Institutions	0.000	0.000	0.000	0.000	0.000	
Government Accountability Board	0.000	0.000	0.000	0.000	0.000	
Health Services	0.004	0.005	0.005	0.002	0.003	
Higher Educational Aids Board	0.000	0.000	0.000	0.000	0.000	
Historical Society	0.013	0.004	0.004	0.017	0.004	
Insurance	0.000	0.000	0.000	0.000	0.000	
Investment Board	0.000	0.000	0.000	0.000	0.000	
Justice	0.000	0.000	0.000	0.000	0.000	
Legislature	0.000	0.322	0.000	0.000	0.154	
Military Affairs	0.012	0.009	0.019	0.008	0.019	
Natural Resources	0.062	0.086	0.062	0.038	0.034	
Office of State Employment Relations	0.000	0.000	0.000	0.000	0.000	
Public Defender	0.000	0.000	0.000	0.242	0.000	
Public Instruction	0.000	0.023	0.000	0.011	0.000	
Public Lands Board	0.000	0.000	0.000	0.000	0.000	
Public Service Commission	0.000	0.000	0.000	0.000	0.000	
Revenue	0.000	0.000	0.000	0.000	0.000	
Safety and Professional Services	0.000	0.000	0.000	0.000	0.000	
Secretary of State	0.000	0.000	0.000	0.000	0.000	
Senate Staff	0.000	0.000	0.000	0.000	0.000	
State Fair Park Board	0.000	0.008	0.015	0.007	0.014	
Supreme Court	0.000	0.000	0.000	0.000	0.000	
Tourism	0.000	0.000	0.000	0.000	0.000	
Transportation	0.040	0.025	0.043	0.036	0.028	
Treasurer	0.000	0.000	0.000	0.000	0.000	
University of Wisconsin System	0.010	0.013	0.010	0.011	0.009	
Veteran's Affairs	0.004	0.000	0.007	0.007	0.010	
Wisconsin Technical College System	0.000	0.000	0.000	0.000	0.000	
Workforce Development	0.000	0.000	0.000	0.000	0.028	
TOTALS:	0.011	0.014	0.012	0.011	0.010	

State of Wisconsin
Breakdown of Property Loss Incidence Rates Excluding Auto by Agency for FY 2013 - 2014

STATE AGENCY	FY13 Valuation	FY13 Claims	FY13 Incidence Rate (Claims per \$1 Million)	FY14 Valuation	FY14 Claims	FY14 Incidence Rate (Claims per \$1 Million)
Administration	1,470,480,318	5	0.003	1,521,926,612	9	0.006
Agriculture, Trade and Consumer Protection	9,005,324	0	0.000	8,861,551	0	0.000
Assembly Staff	4,941,441	0	0.000	4,941,441	0	0.000
Board of Aging and Long Term Care	130,500	0	0.000	137,500	0	0.000
Board of People with Developmental Disabilities	32,900	0	0.000	36,190	0	0.000
Children and Families	18,218,186	0	0.000	21,861,824	1	0.046
Children's Trust Fund	104,650	0	0.000	104,650	0	0.000
Circuit Courts	639,919	0	0.000	703,911	0	0.000
Circus World Museum	28,378,569	1	0.035	30,986,696	0	0.000
Corrections	2,093,881,065	23	0.011	2,109,889,448	23	0.011
Court of Appeals	5,003,486	0	0.000	5,503,834	0	0.000
Educational Communications Board	57,876,673	2	0.035	63,316,400	0	0.000
Employee Trust Funds	4,672,818	0	0.000	5,140,099	0	0.000
Employment Relations Commission	649,460	0	0.000	714,406	0	0.000
(Executive Office) Governor	6,835,497	0	0.000	7,519,047	1	0.133
Financial Institutions	2,644,277	0	0.000	1,924,350	0	0.000
Government Accountability Board	711,635	0	0.000	782,798	0	0.000
Health Services	871,002,095	2	0.002	943,039,348	3	0.003
Higher Educational Aids Board	303,199	0	0.000	333,519	0	0.000
Historical Society	242,030,525	4	0.017	467,485,322	2	0.004
Insurance	5,780,000	0	0.000	6,005,000	0	0.000
Investment Board	6,703,766	0	0.000	7,437,078	0	0.000
Justice	37,687,557	0	0.000	35,439,095	0	0.000
Legislature	6,562,949	0	0.000	6,495,984	1	0.154
Military Affairs	370,766,524	3	0.008	374,043,383	7	0.019
Natural Resources	688,297,529	26	0.038	678,140,608	23	0.034
Office of State Employment Relations	451,260	0	0.000	458,948	0	0.000
Public Defender	4,131,695	1	0.242	4,363,160	0	0.000
Public Instruction	94,241,844	1	0.011	93,331,386	0	0.000
Public Lands Board	540,600	0	0.000	548,362	0	0.000
Public Service Commission	9,148,405	0	0.000	10,063,246	0	0.000
Revenue	13,725,568	0	0.000	13,799,766	0	0.000
Safety and Professional Services	7,910,253	0	0.000	7,910,253	0	0.000
Secretary of State	94,530	0	0.000	80,756	0	0.000
Senate Staff	2,596,743	0	0.000	2,669,848	0	0.000
State Fair Park Board	140,235,169	1	0.007	143,148,108	2	0.014
Supreme Court	39,083,687	0	0.000	42,992,056	0	0.000
Tourism	5,451,287	0	0.000	5,961,215	0	0.000
Transportation	303,415,434	11	0.036	288,679,697	8	0.028
Treasurer	550,000	0	0.000	605,000	0	0.000
University of Wisconsin System	16,545,746,043	174	0.011	17,154,010,788	157	0.009
Veteran's Affairs	290,206,182	2	0.007	306,563,649	3	0.010
Wisconsin Technical College System	1,063,460	0	0.000	1,063,460	0	0.000
Workforce Development	33,437,800	0	0.000	35,603,500	1	0.028
TOTALS:	23,425,370,822	256	0.011	24,414,623,292	241	0.010

Glossary

Injury and Illness Definitions

Hazardous Substance

Person is exposed to a possibly harmful substance, and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load

The event causing the injury is primarily due to exerting a force against a load.

Motion of Individual

Includes any event where a person engages in bodily motion that in itself causes an injury.

Object

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Plant or Animal

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal-derived substance.

Repetitive Motion

The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2014 = 07/01/2013 – 06/30/2014

FY 2013 = 07/01/2012 – 06/30/2013

FY 2012 = 07/01/2011 – 06/30/2012

FY 2011 = 07/01/2010 – 06/30/2011

FY 2010 = 07/01/2009 – 06/30/2010

Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the years. See note five for a clarification as to any fluctuations in incidence rate of the departments.
2. Beginning in Fiscal Year 2009, BSRM compiles risk management data for the Benchmark Report during the first week of August and/or values the data as of that time. Previous reports contained data collected a month later than this time.
3. The Legislature data includes data from all legislative bureaus and as such, the incidence rate beginning in FY 2011 is skewed from the previous years' data. Also, the Legislative Audit Bureau is no longer listed separately, effective FY 2011 and is now included in the Legislature data.
4. The Judicial Commission, Judicial Council and Justice Assistance loss data was added to Justice beginning in FY11.
5. In FY 2012, the Department of Regulation and Licensing was renamed the Department of Safety and Professional Services (DSPS). Also, a majority of the Department of Commerce employees were incorporated into DSPS. Other employees transferred to the Department of Administration (DOA) and the Department of Agriculture, Trade, and Consumer Protection (DATCP). The remaining employees went to another new agency, the Wisconsin Economic Development Corporation (WEDC), which is a public-private corporation that replaced the state Department of Commerce (Commerce). The WEDC employees will not be considered state employees for the purposes of the report.